

Position Title	Street Cleaner
Department	Community Services
Division	
Unit	Waste & Cleansing
Team	City Clean
Supervises	Nil
Reports To	Team Leader City Clean
Grade	A
Date Prepared	30/04/2020
Date Last Updated	4/08/2026

Our Vision & Values: A leading organisation that collaborates & innovates



We are committed
to **safety**



We work as
one **team**



We act with
integrity



We care about
our **customers**



We **continuously**
improve

Primary Purpose of Position

Ensure Council's public spaces are safe, pleasant and a health environment by keeping public spaces cleaned and organised. Conduct cleaning services to Council's assets such as street furniture, toilets and other areas as well as providing a timely response to emergency response requests.

Accountabilities

- Ensure public areas which are used by vehicles and pedestrians remain free of debris, litter, and other materials
- Be committed to working autonomously or within a team to complete runs and emergency requests as required
- Operate a range of equipment such as whipper-snipplers, hand-blowers, and other small plant/dumped rubbish and dead animals
- Undertake day to day operational requirements of the City Clean Team, including litter collection, weed control, removal of
- Perform and fill out pre and post check list daily
- Ensure effective communication and work as one team to ensure daily operations are carried out in a safe and efficient manner
- Undertake emergency response requests
- Undertake other duties as required by Coordinator/Team Leader

Position capabilities and level

Below is the full list of capabilities and the level required for this position. The capabilities in bold are the focus capabilities for this position. Refer to the next section for further information about the focus capabilities.

Capability Profile – Trades / Operational

Capability Group	Capability Name	Level
 Personal Character	Lead Self	Intermediate
	Display Resilience	Foundational
	Act with Integrity	Intermediate
	Safety and Accountability	Intermediate
 Relationships	Communicate and Engage	Foundational
	Customer and Community Focus	Intermediate
	Work Collaboratively	Intermediate
	Influence and Negotiate	Foundational
 Results	Plan and Prioritise	Foundational
	Think and Solve Problems	Foundational
	Innovate and Improve	Foundational
	Deliver Results	Foundational
 Resources	Finance	Foundational
	Assets and Tools	Intermediate
	Technology and Information	Foundational
	Procurement and Contracts	Foundational
 People Leadership	Manage and Develop People	N/A
	Inspire Direction and Purpose	N/A
	Optimise Workforce Contribution	N/A
	Lead and Manage Change	N/A

Focus Capabilities

The focus capabilities for the position are those judged to be most important at the time of recruiting to the position. That is, the ones that must be met at least satisfactory level for a candidate to be suitable for appointment.

CBCity Capability Framework - Focus Capabilities

Group & Capability	Level	Behavioural Indicators
Personal Character		
Safety and Accountability	Intermediate	- Follows through reliably and openly takes responsibility for own actions - Understands delegations and acts within authority level - Is vigilant about the use of safe work practices by self and others - Is alert to risks in the workplace and raises them to the appropriate level
Relationships		
Customer and Community Focus	Intermediate	- Identifies and responds quickly to customer needs - Demonstrates a thorough knowledge of services provided - Puts the customer and community at the heart of work activities - Takes responsibility for resolving customer issues and needs
Results		
Deliver Results	Foundational	- Takes the initiative to progress work tasks - Clarifies work required and timeframe available - Identifies what information/ resources are needed to complete work tasks - Checks own work for accuracy, quality and completeness - Completes tasks under guidance, on time and to the required standard
Resources		
Assets and Tools	Intermediate	- Uses a variety of work tools and resources to enhance work products and expand own skill - Ensures others understand their obligations to use and maintain work tools and equipment appropriately

- Contributes to the allocation of work tools and resources to optimise team outcomes

* Focus Capabilities are those judged to be the most important at the time of recruiting to the position. The mix of “focus” capabilities can change over time, reflecting changing work priorities and current team strengths.

Delegations

Decisions associated with this position are to be made in accordance with the Delegations of Authority (Policy186) approved by the Chief Executive Officer.

Code of Conduct

All staff are required to adhere to the Code of Conduct (CP25).

Work Health & Safety

All staff are required to adhere to Council's WHS&E Responsibilities and Authorities document (REF229) and associated policies and procedures.

Records Management

All staff are required to comply with Council's Records and Information Management policies, procedures and guidelines.

Fraud & Corruption Prevention

All staff must familiarise themselves with Council's policies, systems and procedures that are in place to guard against the risk of fraud and corruption. This includes behaving ethically at all times, and actively identifying and reporting any suspected fraud and corruption.

Qualifications and Experience

Essential Qualifications

- Class C Licence

Essential Experience

- Knowledge of the operations of cleansing activities
- Knowledge and experience in equipment used to perform such activities

Desirable Qualifications and or Experience

- Class HR/MR driver's licence
- Traffic Control Certification
- Experience using rear loaders, road brooms, side loaders

HUMAN RESOURCES USE (SELECT YES OR NO)	YES	NO
Does this position fall under the definition of child related employment?	☐	☒
Does this position require incumbent to undergo criminal reference check?	☐	☒

Does this position require incumbent to demonstrate good driving	☐	☐
Licence class required: C Class Drivers Licence		
Will incumbent need to make disclosure of pecuniary interest?	☒	☐
Could there be a conflict of interest with secondary employment?	☒	☐
Does this position have an inherently high risk for fraud and corruption?	☒	☐